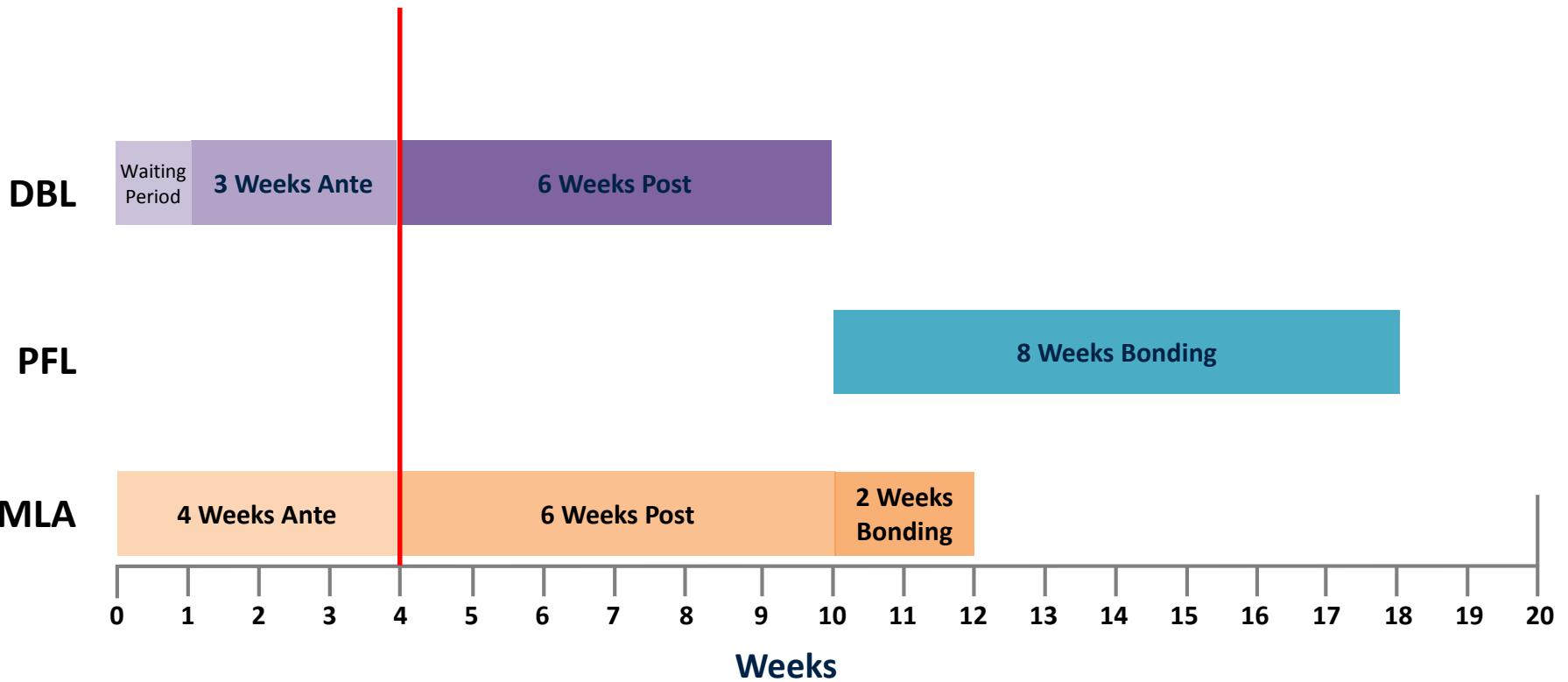


New York Paid Family Leave and FMLA Example (2018 benefit period)

Scenario: Assumes that the employee chooses to take her bonding leave after using 10 weeks of DBL leave



New York Paid Family Leave and FMLA Example (2018 benefit period)

Scenario: Assumes that the employee chooses to take NY PFL bonding after the baby is born, in lieu of 6 weeks of post-birth DBL benefits.

